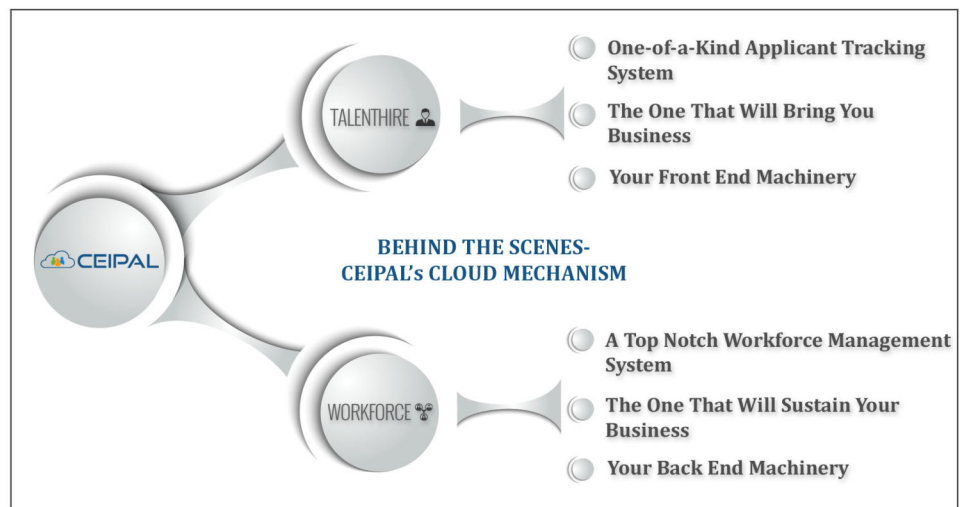# CEIPAL Chronicles

A window into the workings of a leader in providing Cloud HCM Solutions

Origins of CEIPAL

Thanks to the hefty price tags the current complex HCM solutions in the market carry, small and medium scale businesses shy away from these because of the fear of impact the heavy price tags will have on their company's revenues. This is the very picture that we had in mind before giving birth to CEIPAL, to provide simplified and streamlined HCM solutions at a cost which everybody can utilize.

With the advent of CEIPAL and its products you no longer have to be a big company to benefit from our completely cloud based HCM solutions, or to afford it. CEIPAL's flagship products TalentHire and Workforce, our Software as a Service (SaaS) platforms are exactly what small and medium businesses of this age need.

TALENTHIRE
- One-of-a-Kind Applicant Tracking System
- The One That Will Bring You Business
- Your Front End Machinery

BEHIND THE SCENES- CEIPAL's CLOUD MECHANISM

WORKFORCE
- A Top Notch Workforce Management System
- The One That Will Sustain Your Business
- Your Back End Machinery

"**Where we stand today is our competitor's tomorrow.**"

TALENTHIRE

CEIPAL has managed to bring in a breath of fresh air in the now stagnant industry of pricy complex ATS solutions and out of all odds delivered a product (namely TalentHire) so economical that, even small businesses can afford them without compromising on the quality or the service expected out of an ATS.

Your constant search for Talents ends with us!

WORKFORCE

What started off as a simple software to improve the basic HR functionalities of an organization, has moved on to grow into a fully blown independent eco system in its own right. CEIPAL's Workforce links all the nuances concerning to human resource management, thereby, effectively improving the whole experience of adopting and implementing a HRMS solution into an organization.

Spreading smiles across people tasked with Workforce Management.

CEIPAL Chronicles

TALENTHIRE 👤

Job Requisition	Job Posts	Applicants	Integrations	TalentBench

Job Requisition
Customize and configure your approval work flow depending on pattern of your business activity.

Job Posts
Take advantage of our widespread integration with over 300+ social networks and job boards to market open jobs, discover passive candidates ahead of the competition.

Applicant Profile
Manage every aspect of your resumes with complete ease. Parse applicant information directly to your applicant database thereby saving time avoiding manual data entry and increasing productivity.

Integrations
Your convenience is the utmost priority for us! Now have the core competencies of an ATS integrated right into your Microsoft Outlook Account.

TalentBench
Effectively monitor the status and profiles of candidates on the 'bench' all at the same place. Segregate candidates into 'active' and 'inactive' depending on their availability and eligibility to join a job.

WORKFORCE ⚙

Employees	Timesheet	Expenses	Leave Management	Immigration

Employee Central
Empower your employees to update their own personal information on the Workforce platform and save time by utilizing your resources on matters that deserve more attention.

Timesheets
CEIPAL Workforce's Timesheet feature provides you various options to organize your financials better through web portal and mobile entry interfaces with an easy to use simple and clutter less design.

Expenses
Tracking the expenses incurred on your employees is now a breeze. Have invoices and different accounting software that you would like to link with the expense reports? Seamless Integration now made possible.

Leave Management
Managing leaves of your employees made simple. Set automated time off requests and create multiple leave policies as per your company norms.

Immigration & Work Authorizations
Monitor all the vital information and details of the people you hire and at hand for when you need them.

Experience the Power of Mobile Hiring and Workforce

Time for Recruiting and Consulting firms to rejoice! TalentHire's and Workforce's mobile apps are shining examples of technological advancements in their respective domains compared to the traditional approach.

✔ Track candidates throughout the recruitment process.

✔ Integrate sales and recruiting activity to help close jobs faster.

✔ Organise and upload timesheets on time, everytime

✔ Track expenses incurred on employees

✔ Manage leaves of employees on the go and much more

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